## ! "#\$%&'(%)\*'++,)-./0)

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40510).(++&6!78!9::99!
;, 9<=!>>?@>ABB!O'!;, 9<=!, <A@, 9AC!
D%(++E FG(1HO'&3&15!
-672"#'1()
8&14%..'1("+)-9: %&'%(2%)
; <3 = >?@-)! ?AA-B-)CDEFDG8&%. % (#H)
I &#D%!J8K6!*(L!*OL6!*#H(+$O)!#) 1!*(F$O'MN!O-!: PA6!"O#D%() Q!KRL&'(&) D&N!O-!>9C6!
4&#1&'F%(L!SM)#H(DFN!#)1!O-!>, A6!K)$'&L'&)&5'F%(L!#)1!TH#+!-5F()&FF3!!O#)#Q&!$%&!
J'&('(D%!K)$'&L'&)&5'F%(L!''OHL&$($(O)6!$O!&)DO5'#Q&!TG(1HO'&!F$51&)$F!$O!UO+OV!$%&('!
L#FF(O) F!#) 1!&RL+O' &!) &V!() $&' &F$F!#) 1!D#L#W(-($(&F!$%&M!O$%&' \(\nabla F\)!H(Q\$!) \(\O$!\)() 13!!!\ \\&!
DOHL&$($(O)!V#F!&)10V&1!WM!X&))&$%!J'&('(D%!()!: A9?!#)1!%#F!Q'OV)!()$0!0)&!0U!$%&!
W&F$@J5)1&1!DOHL&$($(0)F!()!$%&!70'$%&#F$6!OUJ&'()Q!O.&'!YCA6AAA!()!L'(Z&F!()!: A9?3!
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ļ
                       !!KF$#W+(F%&1!()!9?<P6!$%&!J3! [ (++(#H!*#'1&'!"%#('!(F!1&F(Q)&1!$O!
H#G&!LOFF(W+&!$%&!#LLO()$H&)$!U'OH!W&MO)1!$%&!TG(1HO'&!U#D5+$M!OU!#!1(F$()Q5(F%&1!
&R&D5$(. &!#$!$%&!F&) (O'!+&. &+3!!\F!*#'1&'!''%#('6!]!#H!$#FG&1!V($%!$&#D%() Q!#!. #'(&$M!OU!
DO5'F&F6!L#'$(D(L#$()Q!()!$%&!1&.&+OLH&)$!OU!$%&!''O++&Q&^F!L'OQ'#H!()!W5F()&FF!#)1!()!
$%&!()$&'#D$(O)F!W&$V&&)!$%&!O#)#Q&H&)$!#)1!-5F()&FF!S&L#'$H&)$!#)1!$%&!+(W&'#+!
#'$F!L'OQ'#H6!#)1!&)%#)D()Q!TG(1HO'&^F!DO)$#D$F!V($%!$%&!+&#1&'F!OU!WO$%!$%&!T#'#$OQ#!
#) 1!) #$(0) #+!W5F() &FF!D0HH5) ($(&F3!
                          III
      1.8 + D\%() Q!O - !9AB6! - 5F() \&FF! 'Q#) (Z#$(O) F!#) 1!O#) #Q&H&) $N!O - !: 9P6!O#'G&$() QN!
       O-!: PA6!"O#D%()Q!KRL&'(&)D&N!O-!>9C6!4&#1&'F%(L!SM)#H(DFN!O-!>, A6!
       K)^{-1}_{0} K)^{-1}_{0} K)^{-1}_{0} K)^{-1}_{0} K
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! ??8-@*3AA)CDEFE)I)DEFJH!
)
!!
!
TO5'D() Q!D+(&) $F6!H#G() Q!F$'#$&Q(D!DO)) &D$(O) F!W&$V&&)!
() 1(. (15#+F!#) 1!() F$($5$(O) F!#) 1!1&. &+OL() Q!#!F$'#$&Q(D!. (F(O) !!JO'!D+(&) $!L'Od&D$F3!!
!
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• [ 0'G&1!V(\$%!

>-! \*ML3! MA)N-! \*L?A?BR)3L!0)CDEEE)I)DEEOH

L1(G8&14'#)"(6)!1557('#W))

## @%2%(#);:%"['(\)-(\"\%5%(#.)!1(#'(7%6)

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  TL'()QF6!78!
- \5Q5F\\$6!: A9, 6!\*OF\\$6!: 1!\))5#+!7&V!80'G!K)&'QM!/O+(DM!2&D&L\\$(O)6!I#)Q!I&#D\\$()Q!
   O5F\\$5H6!T#'#\\$0Q#!TL'()QF6!78!
- \L'(\theta!: A9, 6!\*OF\$6!O#dO'#!"#'\$&'!O)!b'&&)()Q!\$%&!b%&\$\$06!J3![ (++(#H!\*#'1&'! 4&D\$5'&!#\$!TG(1HO'&!"O++&Q&6!T#'#\$0Q#!TL'()QF6!78!
- O#'D%!: A9, 6!X&M) O\$&!TL&#G&'6!b&O/#+OOZ#!; 7&V!80'G!b&O\$%&'H#+!\FFOD(#\$(O)=6! TG(1HO'&!''O++&Q&6!T#'#\$OQ#!TL'() QF6!78!
- O#'D%6!: A9, 6!\*OF\$6!\DD&+&'#\$&, 9<!S&F(Q)!I%()G()Q![ O'GF%OL6!I#)Q!I&#D%()Q! O5F&5H6!T#'#\$OQ#!TL'()QF6!78!

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## @%2%(#);:%"['(\)-(\"\%5%(#.)!1(#'(7%6)

\_D\$OW&'6!: AA?6!/'&F&)\$&'6!I%&!T\$(H5+5F!n!78TK2\$\6!J5)1()Q!UO'!K)&'QM!
 KUU(D(&)DM!n!2&)&V#W+&!K)&'QM6!78!\"K!: AA?!J#++!"O)U&'&)D&