

**Proportional Tenure-Track Lines
(4-27-2007)**

V. APPOINTMENTS TO THE FACULTY (pg. 102 of the hard copy of the 2005-2006 Faculty Handbook)

B. Fully Dedicated Tenure-Track Lines in ID Programs
(we approved language for this in December, 06). We propose to add:

Additional Proposed Changes

VIII. REAPPOINTMENT(pg. 108)

A. Reappointment of Full-Time Tenure-Track and Library Faculty in Professional Ranks

1. Second Year

- a. (add the following sentence to the end of the section)

In the case of proportional appointments (see Part One, Article V. Topic C.), each program and/or department involved shall inform the Dean of the Faculty of its decision on or before May 31st of that year.

2. Third Year

- a.

For tenure-track faculty appointments that are 100% in ID programs, supporting evidence sent to the Dean of Faculty must include a cover letter from the director (or ID PPC Chair if the Director is a candidate) and letters from faculty on the ID Program Personnel Committee and (where appropriate) directors of other programs or chairs of departments. The program

described for departments in paragraph two above.

(We now propose the following 4th paragraph)

For proportional tenure-track faculty appointments that are shared between two departments, a department and an ID program or two ID programs, supporting evidence sent to the Dean of the Faculty must include a cover letter from both department chairs/program directors and letters from faculty on the ID Program Personnel Committee, the Department and (where appropriate) directors of other programs or chairs of departments. The departments and programs sharing the appointment must also demonstr
according to guidelines described for departments in paragraph two above.

IX. TENURE (pg. 114)

E. Procedures For Granting tenure

- 3.

accordingly:)

eeding paragraphs

d. For tenure-track faculty appointments that are 100% in ID programs, the CAPT will secure information concerning a candidate from all members of the ID Program Personnel Committee. The Program Director (or PPC Chair if the Director is the candidate) will represent the Program position with regard to tenure.

(We now propose the following paragraph e; and labeling succeeding paragraphs accordingly):

e. For proportional tenure-track faculty appointments that are shared between two departments, a department and an ID program or two ID programs, the CAPT will secure information concerning a candidate from all members of the ID Program Personnel Committee(s) and from all faculty in the Department(s) involved. The department chair will

is the candidate) will represent the Program(s) position.

XI. PROMOTION (pg. 118)

A. Professional Ranks

I. Procedures for Promotion

e inserted the following paragraph d. and labeled succeeding paragraphs accordingly:)

d. .In the case of a promotion candidate appointed 100% to an ID program, the ID Program Director shall perform those functions normally assumed by a department chair, and faculty on the ID PPC shall be consulted and shall write letters. All these letters shall be forwarded to the CAPT.

(We now propose the following paragraph e; and labeling succeeding paragraphs accordingly):

e. For proportional tenure-track faculty appointments that are shared between two departments, a department and an ID program or two ID programs, the CAPT will secure information concerning a candidate from all members of the ID Program Personnel Committee(s) and from all faculty in the Department(s) involved. The department chair will

is the candidate) will represent the Program(s) position.

XV. APPOINTMENT AND REVIEW OF DEPARTMENT CHAIRS

D. Obligations Pertaining to Department Chairs

3. Personnel. (Pg. 124)

(add following paragraph at end of section)

In the case of a proportional appointment shared between two departments or between a department and a program, the department chair communicates with the other department chair or program director at least once a semester in order to coordinate the shared faculty

chair or program director, including periodic letters of evaluation.

XVI. Appointment, Review and Evaluation of Directors of ID Programs.