

Faculty Meeting Minutes - Revised March 1, 2002

APPROVAL OF MINUTES

A motion was made to approve the February 1, 2002 Faculty Meeting minutes. The motion was seconded and passed.

PRESIDENT'S REPORT

President Studley opened the meeting by updating the faculty on the Board of Trustee meetings held last week. As part of their activities, the Board engaged approximately 30 faculty who attended dinner and discussed Skidmore, their work, their scholarship and classes. Board members felt the passion of the faculty as a result of their individual conversations. Dean Charles Joseph hosted a faculty panel, addressing the goals of the Strategic Plan. The panel included Grace Burton, Ray Giguere, Roy Rotheim, and Sarah Goodwin. President Studley thanked the faculty who attended the dinner and the panel discussions. Board members also met with student leaders, led by SGA President Keith Kirshner, to discuss the student/trustee relationships and how the students might learn from them. She commented that, coupled with the Trustee's enthusiasm for accomplishments and progress they see on campus, they expect College leadership to be good stewards when handling resources and efficient and prudent in making choices.

DEAN OF THE FACULTY'S REPORT AND DISCUSSION

Chuck changed the order of the meeting by asking John Anzalone, Chair of CAPT, to present the Promotion Legislation from CAPT.

John Anzalone, Chair of CAPT, presented CAPT legislation on promotion, to lay over until April. () He explained that the result of this legislative proposal is to provide uniformity in several

Mark Huibregtse, Chair of CFG made a brief progress report on the agenda announced at the February Faculty Meeting. (NB: the items below came from the February agenda.)

1. Item: To establish a "governance staff" comprising the chairs of major committees and the VPAA/DOF. In consultation with Chuck Joseph, CFG has developed a rationale and function/membership description for a Governance Advisory Council, composed of the VPAA/DOF (who will chair and convene the group) and the chairs (or designated members) of CAFR, CAPT, CEPP, CFG, Curriculum Committee, and FPPC. The Governance Advisory Council provides a way for committees to share information and connect on a regular basis with the Administration.

2. Item: To increase faculty participation in the governance system. CFG is drafting a white paper on this issue that they hope will be the basis of discussion at the April Faculty Meeting. The white paper 1) identifies what is at stake in shared governance, 2) presents an analysis of recent data on faculty service on committees, willingness to serve on committees, and exercise of the privilege of voting for faculty representatives, and 3) makes a variety of suggestions for improvement of the status quo (about which we seek your feedback), including, for example, the reinstatement of merit pay, the reconsideration of the role of citizenship in promotion consideration, and the regularization and enhancement of course releases or other perquisites granted in support of community service.

3. Item: To improve the availability and flow of information among the various constituencies of the governance system.

We see the Governance Advisory Council as an important step in this direction. On a smaller scale, we recently revised our web site to include links to the home pages of as many committees as we could locate. There is a wealth of governance information available at our site, which one can reach from the Committee Governance link on the Faculty & Staff page of Skidmore's web site. We welcome your suggestions for additions to our site.

Dean Joseph thanked Mark and the members of CFG.

Chuck announced that the Board approved tenure and promotion for James Kennelly, Assistant Professor of Management and Business; Kathleen Leavitt, Assistant Professor of Art; Eric Lewis, Assistant Professor of Management and Business; Viviana Rangil, Assistant Professor of Spanish; and Susan Walzer, Assistant Professor of Sociology.

The Board approved tenure for Linda Simon, Associate Professor of English.

The Board approved the following sabbatical leaves for tenured faculty for the 2002-03 academic year:

For Entire 2002-03 Academic Year

Raymond J. Giguere, Professor of Chemistry

Francisco J. Gonzalez, Associate Professor of Philosophy

Doretta M. Miller, Professor of Art

Linda S. Simon, Associate Professor of English

Joanna S. Zangrando, Douglas Family Professor of American Culture, History, Literary and Interdisciplinary Studies

For Fall 2002

Victor L. Cahn, Professor of English

*Joanne Devine, Associate Professor of English

Barry Goldensohn, Professor of English

For Spring 2003

Giuseppe Faustini, Professor of Italian

Anthony G. Holland, Associate Professor of Music

Richard Linke, Associate Professor of Art

David J. Miller, Ella Van Dyke Tuthill '32 Professor of Studio Art

Lary Opitz, Associate Professor of Theater

David Peterson, Associate Professor of Art

* Full Year Pending External Funding

The Board approved the following sabbatical leaves for untenured faculty for the 2002-03 academic year:

For Entire 2002-03 Academic Year

Corey R. Freeman-Gallant, Assistant Professor of Biology

Elzbieta Lepkowska-White, Assistant Professor of Management & Business

Lynda D. Vargha, Assistant Professor of Economics

Mark A. Youndt, Assistant Professor of Management & Business

For Fall 2002

Susan H. Zappen, Associate Librarian

For Spring 2003

Timothy W. Burns, Assistant Professor of Government

Katherine E. Graney, Assistant Professor of Government

Barbara Norelli, Assistant Librarian

The Strategic Plan

Mehmet Odekon reminded the faculty that in the December Faculty Meeting a resolution was passed that requested the strategic plan have

- 1.
- 2.
- 3.

A question was raised about when Filene would be renovated. Dean Joseph explained that a new building is being discussed, to be built near the current Filene building. Once the new Filene is built, the faculty would move into it, and the old Filene would be renovated, thus, creating more offices and perhaps 6 or 7 class rooms. In summary, there would be two buildings at a total cost of \$13-17 million.

When asked about the Faculty Observer's report on benefits and Trustees' suggestion that the College review the rising cost of benefits, Jamie said that the College remains committed to excellent benefits for the Skidmore community within an overall compensation package that is competitive in our job markets. Our goal would be to preserve excellent benefits but to see if realignments might allow us to reduce costs and shift funds into salary. She and Jim Kennelly, chair of the Benefits Committee, have agreed that the starting point should be an analysis of our benefits and a look at other institutions to gain more information on options and efficiencies within our fundamental commitments.