

Minutes of the FEC, Monday, March 16, 2009 at 11:30 a.m. in Palamountain 304

Present: John Brueggemann, chair, Lisa Aronson, Natalie Taylor, Dan Hurwitz, Pat Hilleren, Jennifer Delton (scribe)

- 1) Minutes from 3/2/09 corrected and approved
  - xMason Stokes (FEC) has stepped down, leaving a vacancy
  - Sue Bender (IPPC) will be gone fall 2009, leaving a vacancy
  - Bob Turner (CEPP) will be gone fall 2009, leaving a vacancy on CEPP
  - Roy Rotheim (IPPC) stepped down from his three-year term. Roth was appointed to replace Roy for 2008-09. [From the minutes: "It was agreed that we will ask the runner-up in the 2008 election to fill [Roy's position]]. JB will ask Phyllis if she is interested in the entire term. Phyllis is on phased retirement. If Phyllis declines, we will include a WTS for this now two-year position on IPPC.
  - There is still a vacancy for a three-year term on FEC Round I.

To sum up, then, here are the positions we need to fill in Round I:

- FEC three-year term
- FEC one-year replacement term
- IPPC two-year replacement term

- One semester replacements for: CAFR, IPPC, CEPP, MALS, Safety in Workplace

There was some discussion about CEPP's request that Bob Turner not be replaced, but the committee decided that he should be according to procedure.

#### 4) Annual Prize in Leadership and Service

Susan Kress is thinking about proposing a prize in "leadership and service" in order to recognize service and leadership and perhaps then encourage faculty members to engage in it. The Committee discussed. Among the concerns raised: Who would choose the winner of such a prize? Would this perhaps discourage service in governance, as more exotic, trendy, or popular forms of service were rewarded? The terms are ambiguous – we need clearer definitions of "leadership" and "service," and criteria. JB will report concerns to Susan Kress.

5) Service/Governance problem

A. Forms. The Committee examined and discussed Lisa A's suggested revisions for the Annual Activity form. It was decided to clarify different forms of service: Skidmore Community service vs. Saratoga Springs. Within Skidmore community, the form should list a) governance committees; b) other faculty committees; c) Ad-hoc committees; d) departmental service/committees; e) lectures in other classes; and f) lectures in Skidmore programs. Lisa will revise form per our suggestions and submit them to Susan Kress and Muriel.

B. Next steps. The Committee will make a presentation of its findings about the governance problem at the April 3 faculty meeting. The goal will be to enlighten the faculty about the problem, have a conversation about it, and gain a sense of what possible action can come out of all of this. Pat H. will help JB with the powerpoint.

Respectfully submitted,

Jennifer Delton