



Diversity in Hiring: Strategic Considerations*

Engaged Liberal Learning: The Plan for Skidmore College 2005-2015 sets forth the College's strategic direction and goals for the coming decade within the broader context of our educational mission. Goal II of *The Plan* states that we "will challenge every Skidmore student to develop the intercultural understanding and global awareness necessary to thrive in the complex and increasingly interconnected world of the 21st Century." If we are to achieve this objective, we must, in the words of Gandhi, "be the change we wish to see in the world." That is, we must first develop within and across our community the knowle