

# WHY HIRE INTERNATIONAL STUDENTS FOR AN INTERNSHIP?

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What's OPT?

OPT is a temporary employment authorization that allows international students to gain practical work experience in the U.S. after completing their degree. It is available to students who are currently in F-1 status and have completed their degree program. OPT is typically granted for up to 90 days, but can be extended to a total of 360 days for students in STEM fields. The application process involves filing Form I-765 with USCIS, and the student must be employed by a U.S. employer during their OPT period.

How long can a student work on OPT?

12 months for most students, 36 months for STEM students.

What happens after OPT ends for a student?

After OPT ends, a student must either find a new employer to sponsor them for a new visa (such as H-1B), return to their home country, or re-enroll in a degree program. If a student does not find a new employer or return to school, their F-1 status will expire, and they will be required to leave the U.S.